FREE BUT NOT EASY; HOW TO COMPETE FOR AND MANAGE GRANTS



Presenters

Stephen (Steve) Brice
Vice President
Carlisle Thompson
sdbrice@carlislethompson.com



Amanda Hamer, MSW
Financial Grant Manager
Seminole County, FL
ahamer@seminolecountyfl.gov





slido



Join at slido.com #6615008



slido



Why did you choose this session?



Agenda

- Why Grants?
- Locate Grants
- Life Cycle
- Q & A



slido



Why would your organization NOT go for a grant?



Why Not?

- Too competitive
- Timely
- Lack of knowledge
- Organizational structure



slido



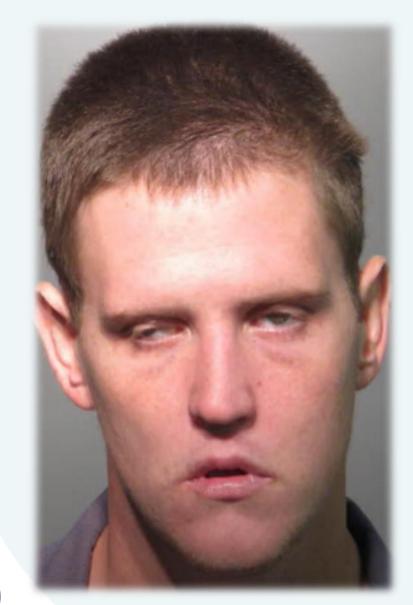
Why would your organization go for Grants?



Go for It!

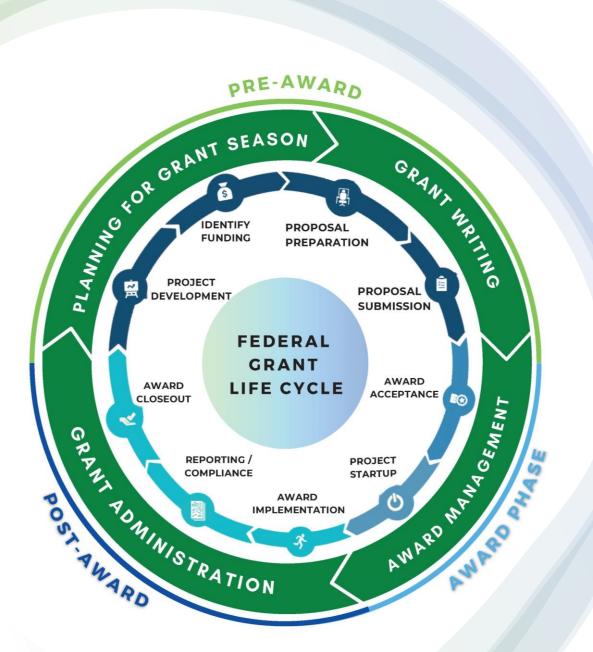
- Free money
- Assist the general fund
- Gain data
- See if things work
- Gain access to technical centers and new networks











Grant Life Cycle

Who Funds Grants?

1.Government (grants.gov)

2. Private Business and Corporations

3. Foundations



Types of Government Grants

- Mandatory- given out based on the condition of authorizing statues (everyone that meets eligibility earns the funding)
- Formula/Block Grant –specific type of federal financial assistance for a broadly defined function (HUD)
- Discretionary (Competitive)- federal agency selects the awardee based on merit and eligibility



Notice of Funds Available (NOFA)



NOFA EXAMPLE.pdf



Set the Tone

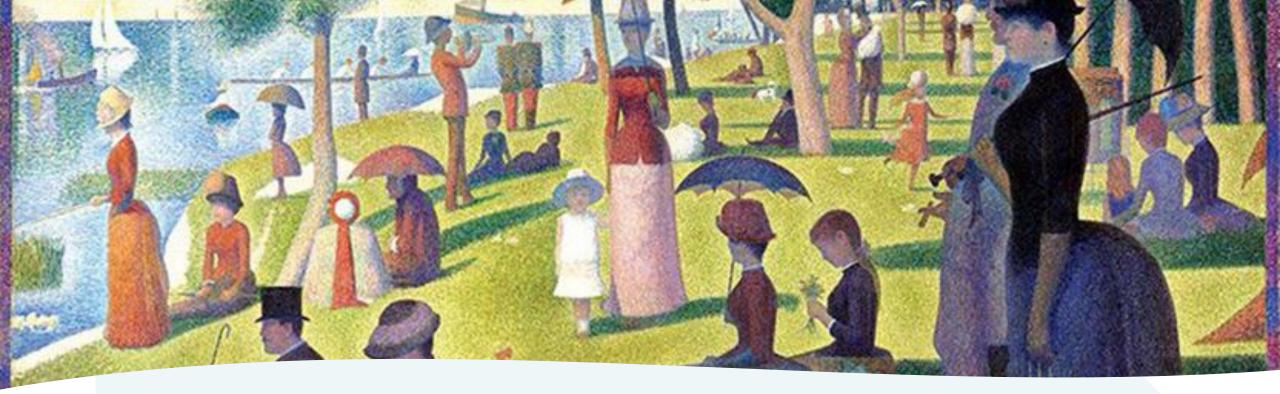
• Remembering the 3 C's of Grant Writing:

1. Clear

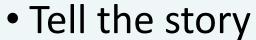
2. Concise

3. Compelling





Clear



- Display the need
- Show how the project will meet the needs



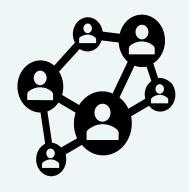
Concise

Leave the flowers for Valentine's day

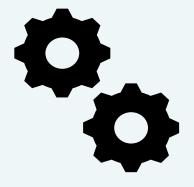




Compelling







Capabilities



Supporting Documents



Timeline (SMART)



SMART GOAL

Specific: Define a clear, specific goal.

Measurable: Make sure you can track progress.

Attainable: Create a goal that is realistic.

Relevant: Ensure your goal aligns with the organization.

Time-bound: Assign a target date to keep accountable.



SMART Goal Example

We will distribute 75 pool alarms.

We will distribute 75 pool alarms each grant fiscal year at two local libraries (TBD) in our County.



Financial Budget

- Eligible
- Matches the project narrative
- Realistic and detailed
- Matching funds
- Administration cost





Administration Cost

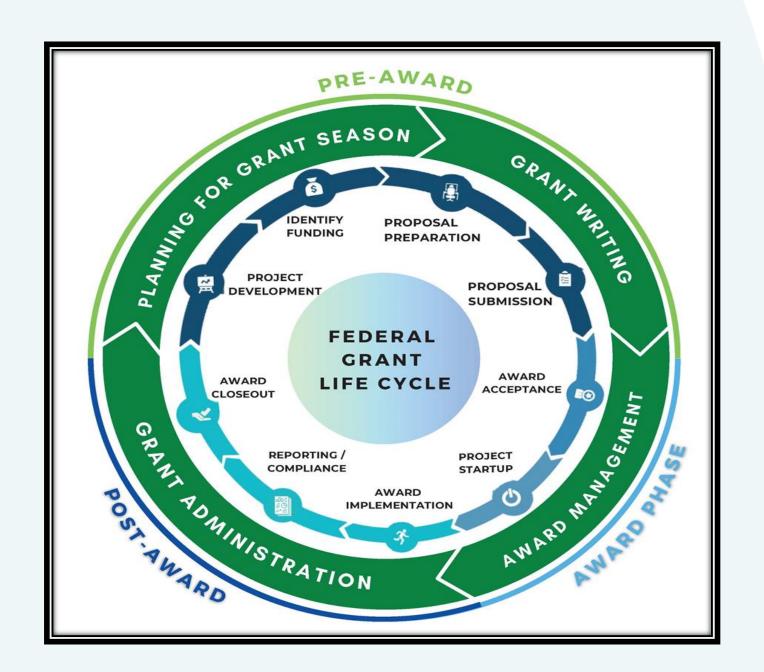
Set % that can be applied to *direct* cost

 Expenses incurred by recipients in support of the day-today operations of their organization











Implementation and Support



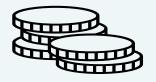




Re-Read



Organize



Finances



Rules and Regulations

Review Your Notice of Award

 Review Awarding Entities Regulations and Requirements

Understand Expectations



Re-Read

- Review what you wrote
- Note objectives to accomplish
- Identify project components

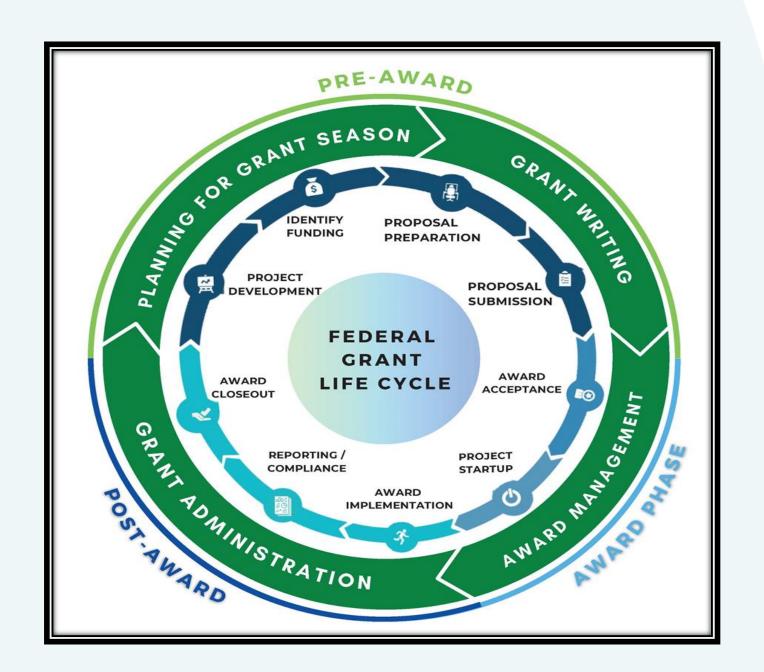


Organize

- Policy and Procedure
- Partner Agreements
- Purchasing
- Data Tracking











Grant Reporting

- Process of documenting how funds were used
- Includes:
 - Programmatic Reporting
 - Financial Reporting



Programmatic Reporting

- Purpose
 - Provides support to grantor that grant was used for its intended purpose and includes performance metrics indicating overall impact of the grant on the community or organization
- Types of Programmatic Reporting
 - Narrative
 - Performance Evaluations
- Must be filed timely & accurately
- Identify Program Manager responsible for tracking and reporting
- Can be required in conjunction with Financial Reporting or independently

Financial Reporting

- Purpose
 - Provide timely & accurate financial reports of grants for period covered to support report of funds earned (advance grants) or reimbursement request (cost reimbursable grants)
- Frequency-depends on individual grant, for example:
 - Monthly
 - Quarterly
 - Semi-Annually
- Types
 - Invoice Submission: Non-Federal Cost Reimbursable Grants
 - Electronically via Federal or State reporting website: Advance and Cost Reimbursable



Compliance Monitoring

- Purpose
- Monitoring
 - Control Environment
 - Documentation
- Regulatory Requirements
- Internal Auditing





Purpose

- Ongoing process to ensure requirements are met as prescribed by the grantor for administration, management, reporting, & adherence to all applicable laws
 - Document all decisions made throughout the grant lifecycle
 - Receipts, financial statements, & programmatic data accumulation process decisions
- Ensures grant will be used for its intended purpose with proper oversight
- Protects the organization from potential legal or financial liabilities by ensuring funds are managed responsibly



Monitoring

- Compliance owner
 - Identify someone with sufficient knowledge and experience in grants management
 - Understanding of organizational policies
 - Understanding of jurisdictional laws
 - This role will create organizational wide processes, procedures, and internal controls
- Budgets & Financial Records
 - Grant Expenditures must be monitored to ensure they do not exceed budget tolerance & notify program manager of risk of underspending grant award
 - Ensures only allowable and allocable expenditures are charged to the grant
 - Ensures any budget amendments needed are identified timely and receives approval of grantor before charges are made to the grant



Regulatory Requirements

- State & Local Laws
 - Research state & local laws-some have additional procurement requirements
 - Open Records Act-ensure records are accessible to comply with local open records laws
- Federal Laws
 - Office of Management and Budget(OMB)
 - 2 CFR 200-Uniform Guidance
 - Administrative requirements, cost principles, & audit requirements for grants
 - 2 CFR 200 Appendix II
 - Contract Requirements
 - Environmental
 - NEPA-National Environmental Protection Agency
 - Clean Air Act
 - Equal Employment Opportunity Council (EEOC)
 - Title VI of the Civil Rights Act of 1964
 - Title IX of the Education Amendments of 1972



Regulatory Requirements Continued

- Federal
 - Debarment & Suspension Checks
 - Sam.gov
 - Byrd Anti-lobbying
 - Drug Free Workplace
 - Marijuana not allowed
- Federal Acquisition Regulation (FAR)
 - Ensures purchasing procedures are fair, equitable, & impartial
- Single Audit Act
 - Subject to single audit if expend \$750,000 or more in federal funds during a fiscal year

Internal Auditing

- Reviews proper separation of duties to ensure dual sign-off on expenditure requests and checks
- Ongoing & periodic evaluation of internal controls
 - Communication of program deficiencies
 - Prepare corrective action plan
- Annual review of risk assessment
 - Review actions are following established policies and procedures
- Asset Review
 - Ensure all assets purchased with grant funds are properly identified and status including disposition of assets are in compliance with each unique grant's requirements



Closeout

- Should be considered part of the overall process of grant compliance
 - Start as soon as grant awarded
 - Identify closeout requirements and meet the requirements incrementally
- Timely Closeout Requirements
 - All grant requirements met including financial and programmatic reporting
 - All expenditures paid and products/services received during grant period of performance
 - Identify any special requirements allowing final payments to occur after end of grant period but before closeoutnot allowed on all grants
 - Identify grant specific requirements such as time frame for final financial request for reimbursement or reporting to agency



Grant Tips & Tricks

- Create a calendar reminder for each grant compliance or reporting deadline
- Don't wait until the last day to complete reporting
 - Agency websites can be down which can delay reporting
- Have a grant compliance oversight position(s) dedicated to review of all grant expenditures and verification that all grant deadlines are met timely
 - Should include review of purchases that would meet micro purchase thresholds
 - Review all purchases for allowability
- Subrecipient vs Vendor Determination
 - Create a checklist for determination and keep for auditing purpose



Grant Tips & Tricks Continued

- Ensure all contracts are reviewed by someone knowledgeable of grant contract requirements-Not just the legal department
 - FTA Grants subject to DBE-Must have a knowledgeable DBE Officer
 - DBE: Disadvantage Business Enterprise
- Subscriptions
 - Be sure subscription purchases do not cover periods beyond the grant period of performance
 - Allocation of costs for time period within the grant may be necessary
- Incrementally prepare for Single Audit
 - Organize grant information such as ALN & Other agreements in a logical and easy to access format



Grant Tips & Tricks Continued

- Important: Print copies of Suspension & Debarment checks of vendors & Subrecipients
- FFATA: Federal Funding Accountability & Transparency Act
 - Very Important: Be sure filed within 30 days of signed subrecipient contract
 - Print proof of timely filed document.
- Carefully verify purchases meet Buy America requirement if applicable to your grant
- EEOC Compliance:
 - Complete early with your HR department
 - New Reporting Platform in Fall 2023



Q&A

Resources

- Grants.gov
- Grant Space
- The Foundation Center

